AVON PENSION FUND SUMMARY FINANCIAL ACCOUNT: YEAR ENDING 31 MARCH 2013

| | FULL YEAR 2012/13 | | |
|---|-------------------|------------|-----------|
| | BUDGET | ACTUAL | VARIANCE |
| | £ | £ | £ |
| Administration | | | |
| Investment Expenses | 75,273 | 56,768 | (18,505) |
| Administration Costs | 75,511 | 72,801 | (2,710) |
| Communication Costs | 80,998 | 56,551 | (24,448) |
| Payroll Communication Costs | 79,499 | 91,082 | 11,583 |
| Information Systems | 216,346 | 198,278 | (18,068) |
| Salaries | 1,372,293 | 1,290,929 | (81,364) |
| Central Allocated Costs | 395,186 | 391,735 | (3,451) |
| Miscellaneous Recoveries/Income | (166,000) | (181,308) | (15,308) |
| Total Administration | 2,129,106 | 1,976,835 | (152,270) |
| | | | |
| Governance & Compliance | | | |
| Investment Governance & Member Training | 307,929 | 204,305 | (103,624) |
| Members' Allowances | 40,500 | 37,072 | (3,428) |
| Independent Members' Costs | 48,760 | 40,880 | (7,880) |
| Compliance Costs | 340,550 | 402,003 | 61,453 |
| Compliance Costs recharged | (150,000) | (318,275) | (168,275) |
| Total Governance & Compliance | 587,739 | 365,985 | (221,754) |
| Investment Fees | | | |
| Global Custodian Fees | 120,000 | 63,980 | (56,020) |
| Investment Manager Fees | 10,052,955 | 9,826,915 | (226,040) |
| Total Investment Fees | 10,172,955 | 9,890,895 | (282,060) |
| Total investment i ees | 10,172,333 | 3,030,033 | (202,000) |
| | | | |
| NET TOTAL COSTS | 12,889,800 | 12,233,714 | (656,085) |

